Bisner, Art

From:

Arnold, Bradley

Sent:

Monday, May 14, 2012 6:09 AM

To:

Hayward, Gloria

Cc:

Bisner, Art; @County Commissioners

Subject:

Budget

Importance:

High

Gloria,

Here are my questions (not to include those that may be posed by Financial Services) in preparation of our budget meeting June 4th:

- 1. Please verify that your Teen Court expenditures will be fully funded by the associated fine add-on. I did not see a revenue projection provided with the proposed expenditure budget.
- 2. Clerk to the Board No questions
- 3. On May 8th you communicated with Art the following: "I took the COLA and figured benefits to get a total of \$49,520 and \$222,980 for insurance supplement. This figure is reduced from the amount budgeted. Each year it is my hope to reduce this figure but our legislatures just did not get the memo. If we get the large cut I may need to request the full amount but I am hoping for the best." I will not be recommending the supplement for your State budget. As you know the BOCC made their plea with the local legislative delegation prior to the 2012 session as well as provided notice to you that failing the State's actions, the BOCC was not under any legal obligation to continue to budget for or provide support to the State budget through the supplement as they have in the past.
- 4. Last year we communicated and it was proposed by you that ADG would be moving forward with implementing the electronic purchase order system which we have not seen any trials or final plans for implementation, what is the status?
- 5. As you know we will continue to look for more savings through consolidation and wanted to offer again your consideration of consolidating your IT with the BOCC's as well as your consideration of the BOCC Employee Services providing you personnel policy management support.
- 6. Admin/Finance/Records No questions

Bradley

Bisner, Art

From:

Gloria Hayward <sumterclerk@sumterclerk.com>

Sent:

Thursday, May 31, 2012 7:52 PM

To:

Arnold, Bradley

Cc:

Bisner, Art

Subject:

CLERK BUDGET QUESTIONS

Good evening Brad,

I am in the middle of a court management conversion so I apologize for the delay in responding to your budget questions. We will be working very late tonight so I am responding while I am waiting for a download from Tallahassee. I will be at the Service Center on Monday at 10:30 AM for our meeting.

1. Please verify that your Teen Court expenditures will be fully funded by the associated fine add-on. I did not see a revenue projection provided with the proposed expenditure budget.

RESPONSE: Teen Court budget was greatly reduced last year. The traffic citations control the funds generated for teen court and I have no control on the number of officers on the highways issuing tickets. I did not receive any revenue projection request when I received my budget forms. I will get this information when I get finished with testing on our current conversion. The teen court program has expanded to the north end of the county during the past year and we are getting ready to receive the civil citations which will really expand the program. We have support from all areas of our county and we hope the Board will support this program as it would cost the taxpayers more if these juveniles continue to be a part of the criminal system and spend time in our jails. We are looking at a way to assess cost of teen court and this will help with funding if we can get approval so I will keep you updated. I hope the Board will continue to support this program as it benefits so many of our local families and benefits the community.

- 2. Clerk to the Board No questions
- 3. On May 8th you communicated with Art the following: "I took the COLA and figured benefits to get a total of \$49,520 and \$222,980 for insurance supplement. This figure is reduced from the amount budgeted. Each year it is my hope to reduce this figure but our legislatures just did not get the memo. If we get the large cut I may need to request the full amount but I am hoping for the best." I will not be recommending the supplement for your State budget. As you know the BOCC made their plea with the local legislative delegation prior to the 2012 session as well as provided notice to you that failing the State's actions, the BOCC was not under any legal obligation to continue to budget for or provide support to the State budget through the supplement as they have in the past.

RESPONSE: I sincerely hope you would not abandon the Clerk after the state cut us another 7% as of July 1,2012. I am still struggling from the 10 staff cuts 3 years ago and this one is going to create an impact on the public with any reduction of staff. If the Board does not support the supplement, I will be looking at several more cuts which will be devastating to my office. I have cut operating costs to a bare minimum over the past three years and all that is left is personnel costs. Senator

Alexander's action has caused us great concern and I hope we do not have to face the same unjustified cuts on the local level. I begin my 12/13 budget on July 1st so we will be three months into the budget before the Board approves the county budget. I urge the Board to support the Clerk this year in hopes that the legislature will get some of this mess fixed next year. I have always been conservative and turned back all unused funds. If I did not have the supplement from the Board, I would not have had the cash flow to make payroll for the court clerks. We are sending our collections to the state on a weekly basis but I do not get my operating funds back on regular schedule so I am managing financials daily and the Board supplement has been our saving grace so I do need their support and yours as we try to get this budget process corrected now that Senator Alexander is no longer in charge. On the COLA, I processed it the same as the past two years and added to the budget as my 12/13 budget for the state was filed in September of 2011 without any increase. This bifurcated budget process causes a lot of headaches and I hope it is one of the issues that get corrected for the future as it causes a lot of extra work and confusion for everyone. Just a reminder, the state only changed my budget process as they did not take over the county staff or the local operations of the Clerk's office.

4. Last year we communicated and it was proposed by you that ADG would be moving forward with implementing the electronic purchase order system which we have not seen any trials or final plans for implementation, what is the status?

RESPONSE: That is correct. They started working on it late last summer. I had to pull Brian off that project for the move and the mandated e-filing and court redaction that had to be processed for 2012. We are in the later stage of the court management conversion to be in compliance with these mandates. Brian has requested a test data base from ADG as we will be going to the web version as soon as we get finished with this conversion. Once we get everything set up we can start training on the web version of ADG and this will include the electronic purchase orders. This is turning out to be a year for conversions similar to our Y2K conversions in 1999. Hope that all is done and ready to go for the new budget year.

5. As you know we will continue to look for more savings through consolidation and wanted to offer again your consideration of consolidating your IT with the BOCC's as well as your consideration of the BOCC Employee Services providing you personnel policy management support.

RESPONSE: I have one IT person and he does an outstanding job and is supported by a large staff at the association level as 80% of our technology is state mandated. The Board has had issues with their IT department for the past few years so I do not see the Clerk consolidating as I do not feel you have anything to offer the Clerk. I handle the human resources part of the Clerk's office along with my payroll manager so we are good in that area too. I would like to thank Art for working with us on getting the insurance issues resolved which has helped validate the billings and reduced errors that my finance staff use to spend hours reviewing before we could make payments.

6. Admin/Finance/Records – No questions

Thanks for your continued support throughout the year.

Gloria R. Hayward Clerk of the Circuit Court Sumter County, Florida 352-569-6619 Direct Line 352-303-4868 Cell Phone

SUMMARY - BUDGET REQUEST

12/13 FY

AMENDED 6/21/12 INSURANCE CHANGES

Constitutional Office: Clerk of the Circuit Court

Department: Admin/Finance/Records/Courts/Teen Court

| List Transfer Account(s) | Audited Expenditures FY2010-11 | Amended Budget FY2011-12 | Actual Expenditures Thru 3/31/12 | Budget Request FY2012-13 | Increase/ (Decrease) Amount | % Chg | |
|---|--------------------------------------|--------------------------------|--|--------------------------------|-----------------------------------|----------|---------------------|
| 1 CLERK ADMIN/FINANCE/RECORDS | 1,611,904 | 1,708,283 | 768,590 | 1,518,873 | (189,410) | -11.09% | COLA & OPS INCREASE |
| 2 CLERK/INSURANCE & COLA | 260,612 | 265,337 | 132,669 | 49,520 | (215,817) | -81.34% | COLA |
| 3 CLERK/ COMMUNICATIONS Ch 29 | 1,415 | 3,000 | 1,352 | 3,000 | - | 0.00% | NO INCREASE |
| 4 CLERK/ TEEN COURT | 45,322 | 29,349 | 14,675 | 30,228 | 879 | 2,99% | COLA INCREASE |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
| 8 | | | | | | | |
| 9 | | | | | | | |
| 10 | 1,919,253 | 2,005,969 | 917,286 | 1,601,621 | (404,348) | -20.16% | TOTAL ALL DIVISIONS |
| 11 | | | | | | | |
| 12 | | | | | | | |
| 13 | | | | | | | |
| 14 | | | | | | | |
| 15 | | | | | | | |
| Note: Round Requests to Next Whole Dollar | • | | | | | | |
| | | | | | | | |
| | | | | | | E1410040 | |
| | - | Gloria R Hayward | | | Date | 5/1/2012 | |
| | | Submitted by | | | Date | | IJ |

Constitutional Office: Clerk of Circuit Courts
Department: ADMIN/FINANCE/RECORDS

FY2012/13 ADMIN/FINANCE/RECORDS

| Account Number | Expenditure Classification | Audited Expenditures 2010-11 | Amended Budget 2011-12 | Actual Expenditures Thru 3/31/12 | Request 2012-13 | Increase/ (Decrease) Amount | % Chg | Detail of Account Expenditures |
|-------------------|----------------------------------|------------------------------------|------------------------------|--|--------------------|-----------------------------------|----------|---|
| | EXECUTIVE SALARIES | 56,770 | 56,781 | 28,391 | 56,781 | 0 | 0.00% | Salary set by statute based on population |
| | REGULAR SALARIES & WAGES | 972,125 | 1,047,894 | 481,421 | 1,085,619 | 37,725 | 3.60% | Increase COLA 3.6% per BOCC |
| | OPS-OTHER SALARIES & WAGES | 25,047 | 15,000 | 10,430 | 20,000 | 5,000 | 33,33% | increase need for students at records center due to increased work load |
| | OVERTIME / OTHER | 7,081 | 3,700 | 3,935 | 5,000 | 1,300 | 35,14% | increase demands on staff due to meetings and workload |
| | FICA TAXES | 77,913 | 85,938 | 44,448 | 88,139 | 2,200 | 2.56% | set by law |
| | RETIREMENT | 102,689 | 71,852 | 29,987 | 76,988 | 5,136 | 7.15% | set by statute |
| | LIFE AND HEALTH INSURANCE | 197,940 | 240,210 | 111,135 | 0 | -240,210 | -100.00% | Premiums reduced \$120 per person - by BOCC |
| | WORKERS' COMPENSATION | 1,392 | 3,258 | 787 | 2,697 | -561 | -17.23% | rates reduced - set by law |
| | UNEMPLOYMENT COMP | 5,491 | 10,000 | 959 | 10,000 | 0 | 0.00% | Still receiveing unemployment claims |
| | PROFESSIONAL SERVICES | 10,625 | 2,500 | 375 | 2,500 | 0 | 0.00% | Legal expenses |
| | OTHER CONTRACTUAL SERVICES | 50,291 | 56,000 | 6,147 | 56,000 | 0 | 0.00% | Applications in official records and recording meetings |
| | TRAVEL & PER DIEM | 3,011 | 2,000 | 1,554 | 2,000 | 0 | 0.00% | Training, conferences and meetings required for education |
| | COMMUNICATIONS | 3,441 | 3,500 | 2,298 | 3,500 | 0 | 0.00% | Phones |
| | POSTAGE & FREIGHT | 10,393 | 12,000 | 7,390 | 12,000 | 0 | 0.00% | Postage |
| | RENTALS & LEASES | 12,106 | 14,000 | 9,203 | 14,000 | 0 | 0.00% | Various machines for daily operations |
| | INSURANCE - BONDS | 302 | 0 | 0 | 0 | 0 | 0.00% | Bonds |
| | REPAIR & MAINTENANCE SERV | 14,688 | 15,000 | 5,704 | 15,000 | O | 0.00% | Various machines for daily operations |
| | PRINTING & BINDING | 17,754 | 17,000 | 2,519 | 17,000 | 0 | 0.00% | Microfilm & imaging production costs |
| | PROMOTIONAL ACTIVITIES | 3,984 | 4,000 | 1,079 | 4,000 | 0 | 0.00% | informational items to educate the public on services of the Clerk's office |
| | OTHER CURRENT CHARGES | 1,646 | 4,000 | 1,029 | 4,000 | 0 | 0,00% | Miscellaneous bank charges |
| | OFFICE SUPPLIES | 28,408 | 40,000 | 18,664 | 40,000 | 0 | 0.00% | Checks, binders, paper, folders, labels, etc for daily operations |
| | OPERATING SUPPLIES | 1,532 | 1,800 | 730 | 1,800 | 0 | 0.00% | Miscellaneous items for daily operations |
| | BOOKS, PUBL, SUB AND MEMBERSHIPS | 2,716 | 1,850 | 407 | 1,850 | 0 | 0.00% | FACC annual dues, memberships, registrations, publications |
| ****** | FURNITURE AND EQUIPMENT >\$1000 | 0 | 0 | 0 | 0 | 0 | 0,00% | |
| | FURNITURE AND EQUIPMENT <\$1000 | 4,558 | 0 | 0 | 0 | 0 | 0.00% | |
| | | | | | | 0 | 0.00% | |
| | | | | | | 0 | 0.00% | |
| - | TOTAL | 1,611,904 | 1,708,283 | 768,590 | 1,518,873 | -189,411 | -11.09% | Adjustments for COLA and OPS increases |

Note: Round Requests to Next Whole Dollar

SUMMARY/PERSONAL SERVICES

Constitutional Office: Clerk of Circuit Courts
Department: ADMIN/FINANCE/RECORDS

| A) Salaries & Fringe | B) Name of | | D) Number of | E) Total Category |
|---|---------------------------|---------|----------------|-------------------|
| Benefit Accounts | Category | C) Rate | Employees | Requested |
| Totals: | Elected | | 0.5 | 56,781 |
| Salaries: | Regular | | 25 | 1,085,619 |
| <u>56,781.00</u> 1) Elected | OPS | | 5 | 25,000 |
| <u>1,085,618.69</u> 2) Regular | Overtime | | | 5,000 |
| <u>25,000.00</u> 3) OPS | Incentive Pay | | | |
| 5,000.00 4) Overtime/Incentive/Other | Other | | | |
| | | | Payroll Amount | 0 |
| FICA | Elected | 0.0765 | 56,781 | 4,344 |
| 88,138.58 5) Total FICA | Regular | 0.0765 | 1,090,619 | 83,432 |
| | OPS | 0.0145 | 25,000 | 363 |
| Retirement | Elected | 0.1580 | 56,781 | 8,971 |
| | Regular | 0.0556 | 825,049 | 45,873 |
| 8,971.40 6) Elected Retirement | Senior Man. | 0.0903 | 175,511 | 15,849 |
| <u>68,016.47</u> 7) Total Retirement - Other | Special Risk | 0.1597 | | (|
| 100 mm | Sp Risk Adm | 0.1246 | | (|
| 0.00 8) Reserve for Retirement Payout | DROP | 0.0699 | 90,059 | 6,295 |
| | Reserve Retirement Payout | | | (|
| 0.00 9) Total Unemployment | | | | (|
| | | | # of Employees | |
| 0.00 10) Total Group Insurance | (Annual Rate) | 9,300 | 25.5 | (|
| | | | Payroll Amount | |
| Workers Compensation | Clerical | 0.0023 | 1,172,400 | 2,697 |
| 2,696.52 11) Total Workers Compensation | | | | (|
| | | | | (|
| | | | | (|
| Other Categories | | | | (|
| | | | | 1,340,223 |
| | | | | |

SALARY SCHEDULE

Constitutional Office: Department: Clerk of Circuit Courts ADMIN/FINANCE/RECORDS

| Current | /Projected | | | N S Design | | FY 2012 | -13 (include new | positions) | |
|--|--|---|--------------------------|---------------------------------------|--------|----------------|------------------|------------|--------------------------|
| Job Title | Workers' Comp Code (from Col Q table) | Retirement Classification (from Col N table) | Annual Rate 10/1/2011 | Annual Rate Projected 9/30/2012 | COLA | Other Increase | Total Salary | Fringes | Total Position Budget |
| | | | | | | | | | |
| | | | | | | | | | to the second of |
| 1 FINANCE DIRECTOR BOCC/CLERK | 8810 | SM | 100,588.45 | 100,588.45 | 3,621 | | 104,210 | 26,924 | 131,134 |
| 2 TECHNICAL DIRECTOR | 8810 | SM | 68,823.68 | 68,823.68 | 2,478 | | 71,301 | 21,358 | 92,659 |
| 3 OFFICIAL RECORDS MANAGER | 8810 | REG | 66,706.02 | 66,706.02 | 2,401 | | 69,107 | 18,589 | 87,696 |
| 4 PAYROLL MANAGER BOCC/CLERK | 8810 | REG | | 57,388.36 | 2,066 | | 59,454 | 17,292 | 76,746 |
| 5 ASS'T MANAG/TAX DEED SPEC. | 8810 | DROP | 49,235.40 | 49,235.40 | 1,772 | | 51,008 | 16,887 | 67,895 |
| 6 FINANCE CLERK III | 8810 | REG | 46,164.80 | 46,164.80 | 1,662 | | 47,827 | 15,730 | 63,557 |
| 7 RECORDS CLERK IV | 8810 | REG | 46,058.92 | 46,058.92 | 1,658 | | 47,717 | 15,715 | 63,432 |
| 8 COMPTROLLER | 8810 | REG | 46,058.92 | 46,058.92 | 1,658 | | 47,717 | 15,715 | 63,432 |
| 9 FINANCE CLERK III | 8810 | REG | 43,623.62 | 43,623.62 | 1,570 | | 45,194 | 15,375 | 60,569 |
| 10 RECORD SPECIALIST | 8810 | REG | 40,553.03 | 40,553.03 | 1,460 | | 42,013 | 14,947 | 56,960 |
| 11 RECORDS/FINANCE CLERK II | 8810 | REG | 37,800.08 | 37,800.08 | 1,361 | | 39,161 | 14,565 | 53,726 |
| 12 ADMIN/RECORDS CLERK II | 8810 | DROP | 37,694.20 | 37,694.20 | 1,357 | | 39,051 | 15,108 | 54,159 |
| 13 ASS'T MANAGER RECORDS CENTER | 8810 | REG | 33,353.01 | 33,353.01 | 1,201 | | 34,554 | 13,946 | 48,500 |
| 14 ACCOUNTANT II | 8810 | REG | 33,052.80 | 46,480.50 | 1,673 | | 48,154 | 15,773 | 63,927 |
| 15 RECORDS MANAGEMENT CLERK | 8810 | REG | 33,035.36 | 33,035.36 | 1,189 | | 34,225 | 13,901 | 48,126 |
| 16 FINANCE CLERK II | 8810 | REG | 32,823.60 | 30,987.00 | 1,116 | | 32,103 | 13,615 | 45,718 |
| 17 RECORDS CLERK II | 8810 | REG | 32,823.60 | 32,823.60 | 1,182 | | 34,005 | 13,872 | 47,877 |
| 18 RECORDS CLERK II | 8810 | REG | 31,764.77 | 31,764.77 | 1,144 | | 32,908 | 13,724 | 46,632 |
| 19 RECORDS MANAGEMENT CLERK | 8810 | REG | 31,764.77 | 31,764.77 | 1,144 | | 32,908 | 13,724 | 46,632 |
| 20 RECORDS CLERK I | 8810 | REG | 30,705.95 | 30,705.95 | 1,105 | | 31,811 | 13,577 | 45,388 |
| 21 SR ADMIN ASS'T/CLERK II | 8810 | REG | 28,047.37 | 28,047.37 | 1,010 | | 29,057 | 13,206 | 42,263 |
| 22 FINANCE CLERK I | 8810 | REG | 25,822.50 | 20,800.00 | 749 | | 21,549 | 12,198 | 33,747 |
| 23 RECORDS CLERK I | 8810 | REG | 25,663.43 | 19,094.00 | 687 | | 19,781 | 11,960 | 31,741 |
| 24 RECORDS CLERK I | 8810 | REG | 21,753.91 | 21,753.91 | 783 | | 22,537 | 12,331 | 34,868 |
| 25 EXEC ASS'T/CLERK V | 8810 | DROP | 46,587.92 | 46,587.92 | 1,677 | | 48,265 | 16,479 | 64,744 |
| | | | | | | | | | |
| Total | | | 990,506 | 1,047,894 | 37,724 | | 1,085,618 | 386,511 | 1,472,129 |
| ## Clerk Of Court | 8810 | EO | 56,535.00 | 56,781.00 | - | | 56,781 | 18,097 | 74,878 |
| Elected Officials Number of FTE Current Year; Number of New Positions Requested; Total Positions Requested; | 0.5 25 0 25.5 | | | 77 | | | | | |

DETAILED BUDGET (by account)

AMENDED TO CHANGE INSURANCE 6/21/2012

Constitutional Office: Clerk of Circuit Courts

Department: Clerk/Courts

6/1/2012

FY2012/13 COURTS DIVISION

| Account Number | Expenditure Classification | Audited Expenditures 2010-11 | Amended Budget 2011-12 | Actual Expenditures Thru 3/31/12 | Request 2012-13 | Increase/ (Decrease) Amount | % Chg | Detail of Account Expenditures |
|-------------------|-----------------------------------|------------------------------------|------------------------------|--|---------------------------------------|-----------------------------------|----------|--|
| | EXECUTIVE SALARIES | 56,770 | 56,781 | 28,391 | 56,781 | 0 | 0.00% | Clerk salary set by statute based on population |
| 41 | REGULAR SALARIES & WAGES | 1,107,962 | 1,212,568 | 605,870 | 1,256,221 | 43,653 | 3.60% | COLA increase 3.6% per BOCC policy |
| *** | OPS-OTHER SALARIES & WAGES | 31,953 | 15,000 | 16,811 | 25,000 | 10,000 | 66.67% | Part time student positions needed for increased workloads in courts |
| | OVERTIME / OTHER | 1,453 | 4,000 | 2,000 | 4,000 | 0 | 0.00% | Court attendance and injunctions on 24 hour call |
| | FICA TAXES | 86,679 | 98,559 | 46,985 | 100,968 | 2,409 | 2.44% | Set by law |
| | RETIREMENT CONTRIBUTION | 113,837 | 79,984 | 32,467 | 85,313 | 5,329 | 6.66% | Set by statute |
| | LIFE AND HEALTH INSURANCE | 260,612 | 287,310 | 136,590 | 0 | -287,310 | -100.00% | Premiums reduced \$120 per person - by BOCC MOVED |
| - AHT | WORKERS' COMPENSATION | 1,558 | 3,736 | 851 | 3,064 | -673 | -18.00% | Rates reduced - set by law |
| | UNEMPLOYMENT COMP | 18,734 | 10,000 | 2,401 | 10,000 | 0 | 0.00% | Still paying on mandatory layoffs - projecting new layoffs with budget cuts 79 |
| *** | PROFESSIONAL SERVICES | 0 | 1,500 | 0 | 1,500 | 0 | 0.00% | Leagal services for court related issues |
| * | OTHER CONTRACTUAL SERVICES | 0 | 500 | 0 | 500 | 0 | 0.00% | Misc services as needed by local and state changes |
| | TRAVEL & PER DIEM | 1,916 | 2,500 | 729 | 2,500 | 0 | 0.00% | Training, workshops, conferences and meetings required for education |
| | COMMUNICATIONS | 1,415 | 3,000 | 1,352 | 3,000 | 0 | 0.00% | Phone services paid by BOCC Chapter 29 |
| ···· | POSTAGE & FREIGHT | 20,985 | 14,000 | 6,522 | 14,000 | 0 | 0.00% | Postage for court related notices, jury summons, appeals, etc |
| | RENTALS & LEASES | 3,633 | 6,000 | 1,995 | 6,000 | 0 | 0.00% | Various machines used in daily work flow of ten court divisions |
| | INSURANCE - BONDS | 0 | 0 | 0 | 0 | 0 | 0.00% | Bonds |
| | REPAIR & MAINTENANCE SERV | 1,397 | 1,500 | 237 | 1,500 | 0 | 0.00% | Various machines used in daily work flow of ten court divisions |
| | PRINTING & BINDING | 2.059 | 3,000 | 0 | 3,000 | 0 | 0.00% | Special envelopes for traffic shucks and collection env elopes |
| ····· | PROMOTIONAL ACTIVITIES | 3,984 | 4,000 | 1,079 | 4,000 | 0 | 0,00% | informational items to educate the public on the services of the Clerk of Cou |
| | OTHER CURRENT CHARGES | 46,546 | 40,000 | 0 | 40,000 | 0 | 0.00% | Juror payments and meals required by statute |
| | OFFICE SUPPLIES | 22,327 | 36,800 | | 36,800 | 0 | 0.00% | Case binders, paper, permanent ink pens, evidence labels, etc |
| 16 | OPERATING SUPPLIES | 1,346 | 1,000 | | · · · · · · · · · · · · · · · · · · · | i | 0.00% | Misc items for daily operations |
| | BOOKS, PUBS, SUBS AND MEMBERSHIPS | 2,302 | | | | 0 | 0.00% | FACC annual dues, memberships, conference registrations and court rules |
| | FURNITURE AND EQUIPMENT >\$1000 | -,,,,, | .,,,,,, | | | 0 | | |
| | FURNITURE AND EQUIPMENT <\$1000 | n | | | | 0 | | |
| | LOUALI OKE WAS EGOILMENT A 1000 | | | | | 0 | | |
| | TOTAL | 1,787,467 | 1,884,238 | 895,376 | 1,657,646 | -226,592 | -12.03% | 6 Adjustment on COLA and OPS |

SUMMARY/PERSONAL SERVICES

Constitutional Office: Clerk of Circuit Courts
Department: Clerk/Courts

AMENDED 6/21/12 INSURANCE

| A) Salaries & Fringe | B) Name of | | D) Number of | E) Total Category |
|---|---------------------------|---------|----------------|-------------------|
| Benefit Accounts | Category | C) Rate | Employees | Requested |
| Totals: | Elected | | 0.5 | 56,781 |
| Salaries: | Regular | | 30 | 1,256,221 |
| <u>56,781.00</u> 1) Elected | OPS | | 5 | 25,000 |
| 1,256,220.58 2) Regular | Overtime | | | 4,000 |
| 25,000.00 3) OPS | Incentive Pay | | | |
| 4,000.00 4) Overtime/Incentive/Other | Other | | | |
| | | | Payroll Amount | |
| FICA | Elected | 0.0765 | 56,781 | 4,344 |
| 101,113.12 5) Total FICA | Regular | 0.0765 | 1,260,221 | 96,407 |
| | OPS | 0.0145 | 25,000 | 363 |
| Retirement | Elected | 0.1580 | 56,781 | 8,971 |
| , no. ii e ii | Regular | 0.0556 | 1,079,444 | 60,017 |
| 8,971.40 6) Elected Retirement | Senior Man. | 0.0903 | 180,776 | 16,324 |
| 7) Total Retirement - Other | Special Risk | 0.1597 | | 0 |
| , | Sp Risk Adm | 0.1246 | | 0 |
| 0.00 8) Reserve for Retirement Payout | DROP | 0.0699 | | 0 |
| • | Reserve Retirement Payout | | | 0 |
| 0.00 9) Total Unemployment | | | | 0 |
| | | | # of Employees | |
| 0.00 10) Total Group Insurance | (Annual Rate) | - | 30.5 | 0 |
| | | | Payroll Amount | |
| Workers Compensation | Clerical | 0.0023 | 1,342,002 | 3,087 |
| 3,086.60 11) Total Workers Compensation | | | | C |
| | | | | C |
| | | | | (|
| Other Categories | | | | (|
| | | | | 1,531,514 |
| | | | | |

SALARY SCHEDULE

5/1/2012

| Curre | nt/Projected | | | | | FY 2012- | -13 (include new) | positions) | |
|--------------------------------|--|---|--------------------------|---------------------------------------|-----------|----------------|--------------------|------------|--------------------------|
| Job Title | Workers' Comp Code (from Col Q table) | Retirement Classification (from Col N table) | Annual Rate 10/1/2011 | Annual Rate Projected 9/30/2012 | COLA 3.6% | Other Increase | Total Salary | Fringes | Total Position Budget |
| | | | | | | | | | |
| CHIEF DEPUTY COURTS DIRECTOR | 8810 | SM | 92,117.84 | 92,117.84 | 3,316 | | 95,434 | 25,439 | 120,8 |
| DIRECTOR COURTS CIVIL DIVISION | 8810 | SM | 82,376.65 | 82,376.65 | 2,966 | | 85,342 | 23,733 | 109,0 |
| FINANCIAL MANAGER COURTS DEPT | 8810 | REG | 61,200.13 | 61,200.13 | 2,203 | | 63,403 | 17,823 | 81,2 |
| MANAGER CRIMINAL DIVISION | 8810 | REG | 54,000.01 | 54,000.01 | 1,944 | | 55,944 | 16,820 | 72,7 |
| DATA REPORT SPECIALIST | 8810 | REG | 47,223.63 | 47,223.63 | 1,700 | | 48,924 | 15,877 | 64,8 |
| ASS'T MANAGER CIVIL DIVISION | 8810 | REG | 45,000.10 | 45,000.10 | 1,620 | | 46,620 | 15,568 | 62,1 |
| 7 ASS'T MANAGER COURT CLERKS | 8810 | REG | 43,941.27 | 43,941.27 | 1,582 | | 45,523 | 15,420 | 60,9 |
| 8 JUDICIAL CLERK IV | 8810 | REG | 43,411.75 | 43,411.75 | 1,563 | | 44,975 | 15,346 | 60,3 |
| 9 COURT SPECIALIST/CLERK III | 8810 | REG | 40,235.38 | 40,235.38 | 1,448 | | 41,684 | 14,903 | 56,5 |
| 0 COURT SPECIALIST/CLERK III | 8810 | REG | 38,647.14 | 38,647.14 | 1,391 | | 40,038 | 14,683 | 54,7 |
| 1 JUDICIAL CLERK III | 8810 | REG | 37,694.20 | 37,694.20 | 1,357 | | 39,051 | 14,550 | 53,6 |
| 2 JUDICIAL CLERK II | 8810 | REG | 35,999.66 | 35,999.66 | 1,296 | | 37,296 | 14,314 | 51, |
| 3 JUDICIAL CLERK II | 8810 | REG | 34,517.45 | 34,517.45 | 1,243 | | 35,760 | 14,108 | 49, |
| 4 COURT SPECIALIST/CLERK II | 8810 | REG | 34,305.71 | 34,305.71 | 1,235 | | 35,541 | 14,078 | 49, |
| 5 COURT SPECIALIST/CLERK II | 8810 | REG | 32,294.65 | 32,294.65 | 1,163 | | 33,457 | 13,798 | 47,3 |
| 6 COURT SPECIALIST/CLERK II | 8810 | REG | 32,294.65 | 32,294.65 | 1,163 | | 33,457 | 13,798 | 47, |
| 7 COURT SPECIALIST/CLERK II | 8810 | REG | 32,294.65 | 32,294.65 | 1,163 | | 33,457 | 13,798 | 47, |
| I S JUDICIAL CLERK II | 8810 | REG | 32,294.65 | 32,294.65 | 1,163 | | 33,457 | 13,798 | 47,3 |
| 19 JUDICIAL CLERK I | 8810 | REG | 30,705.95 | 30,705.95 | 1,105 | | 31,811 | 13,577 | 45, |
| 20 JUDICIAL CLERKI | 8810 | REG | 30,705.95 | 30,705.95 | 1,105 | | 31,811 | 13,577 | 45, |
| 21 COURT SPECIALIST/ CLERK I | 8810 | REG | 32,823.50 | 32,823.50 | 1,182 | | 34,005 | 13,872 | 47, |
| 22 JUDICIAL CLERK I | 8810 | REG | 30,705.95 | 30,705.95 | 1,105 | | 31,811 | 13,577 | 45, |
| 23 JUDICIAL CLERK I | 8810 | REG | 32,294.65 | 32,294.65 | 1,163 | | 33,457 | 13,798 | 47, |
| 24 JUDICIAL CLERK I | 8810 | REG | 30,987.00 | 30,987.00 | 1,116 | | 32,103 | 13,615 | 45, |
| | 8810 | REG | 31,501.38 | 31,501.38 | 1,134 | | 32,635 | 13,688 | 46, |
| | 8810 | REG | 29,117.45 | The second second second | 1,048 | | 30,166 | 13,356 | 43, |
| | 8810 | REG | 28,058.73 | 28,058.73 | 1,010 | | 29,069 | 13,208 | 42 |
| 27 JUDICIAL CLERK I | 8810 | REG | 27,529.88 | | 991 | | 28,521 | 13,134 | 41 |
| 28 JUDICIAL CLERK I | 8810 | REG | 32,747.06 | | 1 | 1 | 33,926 | 13,862 | 47 |
| 29 COURT SPECIALIST/CLERK I | 8810 | REG | 26,469.10 | Annual Constitution | 00000 | | 27,422 | 12,987 | 40 |
| 30 JUDICIAL CLERK I | 0010 | , neo | | | - | | | | |
| 31 | 8810 | REG | 14,611.40 | 14,611.40 | 526 | | 15,137 | 2,036 | 17 |
| 32 JUDICIAL CLERK | 8810 | REG | 14,460.60 | 1 | | | 14,981 | 2,015 | 16 |
| 33 JUDICIAL CLERK | 0010 | KEG | 14,400.00 | ,,,,,,,,, | | | | | |
| 34 | | | | | (*) | | | | |
| Total | | | 1,212,568 | 1,212,568 | 1 | | 1,256,221 | 454,156 | 1,710 |
| Total | | | | | | | 56,781 | 18,097 | 74 |
| 1 Clerk Of Court | 8810 | EO | 56,535.00 | 56,781.00 | | | 1 30,761 | 10,037 | |

| Retirement Classifications | | Other | Other Benefits | | Workers' Comp Rates (per \$100) | | | | |
|----------------------------|--------|--------|----------------|----------------|---------------------------------|---------|--|--|--|
| EO | 0.1580 | FICA | 0.0765 | Clerical | 8810 | 0.0023 | | | |
| Reg | 0.0556 | Health | 9,300 | Police Officer | 7720 | 0.00285 | | | |
| SM | 0.0903 | | | | | | | | |
| SR | 0.1597 | | | | | | | | |
| SRA | 0.1246 | | | | | | | | |
| DROP | 0.0699 | | | | | | | | |

^{***}Retirement, FICA & WC display "-" until Columns D, E & G are completed"

| Retirement | FICA | Health | wc | Total Fringe |
|------------|------------|------------|----------|--------------|
| | 7204 | 0.300 | 220 | 25,439 |
| 8,618 | 7,301 | 9,300 | 197 | 23,733 |
| 7,707 | 6,529 | 9,300 | | |
| 3,526 | 4,851 | 9,300 | 146 | 17,823 |
| 3,111 | 4,280 | 9,300 | 129 | 16,820 |
| 2,721 | 3,743 | 9,300 | 113 | 15,877 |
| 2,593 | 3,567 | 9,300 | 108 | 15,568 |
| 2,532 | 3,483 | 9,300 | 105 | 15,420 |
| 2,501 | 3,441 | 9,300 | 104 | 15,346 |
| 2,318 | 3,189 | 9,300 | 96 | 14,903 |
| 2,227 | 3,063 | 9,300 | 93 | 14,683 |
| 2,172 | 2,988 | 9,300 | 90 | 14,550 |
| 2,074 | 2,854 | 9,300 | 86 | 14,314 |
| 1,989 | 2,736 | 9,300 | 83 | 14,108 |
| 1,977 | 2,719 | 9,300 | 82 | 14,078 |
| 1,861 | 2,560 | 9,300 | 77 | 13,798 |
| 1,861 | 2,560 | 9,300 | 77 | 13,798 |
| 1,861 | 2,560 | 9,300 | 77 | 13,798 |
| 1,861 | 2,560 | 9,300 | 77 | 13,798 |
| 1,769 | 2,434 | 9,300 | 74 | 13,577 |
| 1,769 | 2,434 | 9,300 | 74 | 13,577 |
| 1,891 | 2,602 | 9,300 | 79 | 13,872 |
| 1,769 | 2,434 | 9,300 | 74 | 13,577 |
| 1,861 | 2,560 | 9,300 | 77 | 13,798 |
| 1,785 | 2,456 | 9,300 | 74 | 13,615 |
| 1,815 | 2,497 | 9,300 | 76 | 13,688 |
| 1,678 | 2,308 | 9,300 | 70 | 13,356 |
| 1,617 | 2,224 | 9,300 | 67 | 13,208 |
| 1,586 | 2,182 | 9,300 | 66 | 13,134 |
| 1,887 | 2,596 | 9,300 | 79 | 13,862 |
| 1,525 | 2,098 | 9,300 | 64 | 12,987 |
| | (**) | • | - | i.e |
| 842 | 1,159 | 핕 | 35 | 2,036 |
| 833 | 1,147 | | 35 | 2,015 |
| * | 0.00 | | | 170 |
| | 5.00 | * | | 3.50 |
| 76,137 | 96,115 | 279,000 | 2,904 | 454,156 |
| 8,972 | 4,344 | 4,650 | 131 | 18,097 |
| 85,109.00 | 100,459.00 | 283,650.00 | 3,035.00 | 472,253.00 |

DETAILED BUDGET (by account)

| Constitutional | l Offic | e: | Cle |
|----------------|---------|----|-----|
| Department: | | | TEE |

Clerk of Circuit Courts
TEEN COURT

Courts

5/1/2012 FY2012/13 TEEN COURT

| Account Number | Expenditure Classification | Audited Expenditures 2010-11 | Amended Budget 2011-12 | Actual Expenditures Thru 3/31/12 | Request 2012-13 | Increase/ (Decrease) Amount | % Chg | Detail of Account Expenditures |
|-------------------|----------------------------------|------------------------------------|------------------------------|--|--------------------|-----------------------------------|---------|---|
| | EXECUTIVE SALARIES | 0 | 0 | 0 | 0 | 0 | 0.00% | Clerk salary |
| | REGULAR SALARIES & WAGES | 27,954 | 20,658 | 8,993 | 21,402 | 744 | 3.60% | Increase COLA 3.6% per BOCC |
| | OPS-OTHER SALARIES & WAGES | 0 | 0 | 0 | 0 | 0 | 0.00% | part time |
| | OVERTIME / OTHER | 0 | 0 | 0 | 0 | 0 | 0.00% | overtime |
| | FICA TAXES | 2,050 | 1,580 | 658 | 1,637 | 57 | 3.62% | set by law |
| | RETIREMENT | 2,610 | 1,101 | 442 | 1,190 | 89 | 8.08% | set by statute |
| | LIFE AND HEALTH INSURANCE | 5,335 | 0 | 1,884 | 0 | 0 | 0.00% | Premiums reduced \$120 per person - by BOCC |
| | WORKERS' COMPENSATION | 36 | 60 | 12 | 49 | -11 | -17.96% | rates reduced - set by law |
| | UNEMPLOYMENT COMP | 0 | 0 | 0 | 0 | 0 | 0.00% | unemployment |
| | PROFESSIONAL SERVICES | 0 | 0 | 0 | 0 | 0 | 0.00% | Legal expenses |
| | OTHER CONTRACTUAL SERVICES | 0 | 0 | 0 | 0 | 0 | 0.00% | contracted services |
| | TRAVEL & PER DIEM | 149 | 400 | 97 | 400 | 0 | 0.00% | Training, conferences and meetings required for education |
| | COMMUNICATIONS | 0 | 50 | 0 | 50 | 0 | | Phones |
| | POSTAGE & FREIGHT | 23 | 150 | 0 | 150 | 0 | 0.00% | Postage |
| | RENTALS & LEASES | 1,800 | 1,800 | 1,002 | 1,800 | 0 | 0.00% | Various machines for daily operations |
| | INSURANCE - BONDS | 0 | 0 | 0 | 0 | 0 | 0.00% | Bonds |
| | REPAIR & MAINTENANCE SERV | 0 | 0 | 300 | 0 | 0 | 0.00% | Various machines for daily operations |
| | PRINTING & BINDING | 0 | 0 | 0 | 0 | 0 | 0.00% | Microfilm & imaging production costs |
| | PROMOTIONAL ACTIVITIES | 4,587 | 3,250 | 1,454 | 3,250 | 0 | 0.00% | Informational items to educate the public on services of the Clerk's office |
| | OTHER CURRENT CHARGES | 0 | 0 | 0 | 0 | 0 | 0.00% | Miscellaneous bank charges |
| | OFFICE SUPPLIES | 353 | 0 | 587 | 0 | 0 | 0.00% | binders,paper,folders,labels, etc for daily operations |
| | OPERATING SUPPLIES | 0 | 50 | 0 | 50 | 0 | 0.00% | Miscellaneous items for daily operations |
| | BOOKS, PUBL, SUB AND MEMBERSHIPS | 425 | 250 | 75 | 250 | 0 | 0.00% | Membership, registration and publications |
| | FURNITURE AND EQUIPMENT >\$1000 | 0 | 0 | 0 | 0 | 0 | 0.00% | |
| | FURNITURE AND EQUIPMENT <\$1000 | 0 | 0 | 0 | 0 | 0 | 0.00% | |
| | | | | | | | | |
| | | | | | | | | |
| | TOTAL | 45,322 | 29,349 | 15,503 | 30,228 | 879 | 3.00% | Adjustments for COLA |

Note: Round Requests to Next Whole Dollar

SUMMARY/PERSONAL SERVICES

Constitutional Office: Clerk of Circuit Courts
Department: TEEN COURT

| A) Salaries & Fringe | B) Name of | | D) Number of | E) Total Category |
|---------------------------------------|---------------------------|---------|--|-------------------|
| Benefit Accounts | Category | C) Rate | Employees | Requested |
| Totals: | Elected | | | |
| Salaries: | Regular | | 1 | 21,40 |
| 0.00 1) Elected | OPS | | | |
| 21,402.00 2) Regular | Overtime | | | |
| 0.00 3) OPS | Incentive Pay | | | |
| 0.00 4) Overtime/Incentive/Other | Other | | - 12 12 AV 17 14 14 14 15 16 16 16 16 16 16 16 16 16 16 16 16 16 | |
| | | | 相關 医 | |
| | | 2. | Payroll Amount | |
| FICA | Elected | 0.0765 | 0 | |
| 1,637.25 5) Total FICA | Regular | 0.0765 | 21,402 | 1,63 |
| | OPS | 0.0145 | 0 | |
| Retirement | Elected | 0.1580 | 0 | |
| | Regular | 0.0556 | 21,402 | 1,19 |
| 0.00 6) Elected Retirement | Senior Man. | 0.0903 | | |
| 1,189.95 7) Total Retirement - Other | Special Risk | 0.1597 | | |
| | Sp Risk Adm | 0.1246 | | |
| 0.00 8) Reserve for Retirement Payout | DROP | 0.0699 | | |
| | Reserve Retirement Payout | | | |
| 0.00 9) Total Unemployment | | | | |
| | | | # of Employees | |
| 0.00 10) Total Group Insurance | (Annual Rate) | 9,300 | 0.0 | |
| | | | Payroll Amount | |
| Workers Compensation | Clerical | 0.0023 | 21,402 | 4 |
| 49.22 11) Total Workers Compensation | | | | |
| , , | | | | |
| | | | | |
| Other Categories | | | | |
| | | | | 24,27 |
| | | | | |

SALARY SCHEDULE

Clerk of Circuit Courts TEEN COURT Constitutional Office: Department:

FY2012/13

| Current/Projected | | | | FY 2012-13 (Include new positions) | | | | | |
|---|--|---|--------------------------|---------------------------------------|------|----------------|--------------|---------|--------------------------|
| Job Title | Workers' Comp Code (from Col Q table) | Retirement Classification (from Col N table) | Annual Rate 10/1/2011 | Annual Rate Projected 9/30/2012 | COLA | Other Increase | Total Salary | Fringes | Total Position Budget |
| 1 TEEN COURT COORDINATOR | 8810 | REG | 20,658.00 | 20,658.00 | 744 | | 21,402 | 2,878 | 24,280 |
| TITEEN COOKT COOKDINATOR | 0010 | REG | 20,636.00 | 20,658.00 | 744 | | 21,402 | 2,070 | 24,200 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
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| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total | | | 20,658 | 20,658 | 744 | - | 21,402 | 2,878 | 24,286 |
| Elected Officials Number of FTE Current Year: Number of New Positions Requested: Total Positions Requested: | 1 0 1 | | | | | | | | |

| etirement (| Classifications | Other | Benefits | Worker | s' Comp Rates (p | per \$100) |
|-------------|-----------------|--------|----------|---------------|------------------|------------|
| EO | 0.1580 | FICA | 0.0765 | Clerical | 8810 | 0.0023 |
| Reg | 0.0556 | Health | 9,300 | Police Office | 7720 | 0.0285 |
| SM | 0.0903 | | | | | |
| SR | 0.1597 | | | | | |
| SRA | 0.1248 | | | | | |
| DROP | 0.0699 | | | | | |

1,190

1,638

2,878

| Retirement | FICA | Health | wc | Total Fringe |
|------------|-------|--------|-----------|--------------|
| | | | ** | |
| 1 100 | 1.630 | | 50 | 2 979 |

DEPARTMENT BUDGET REQUEST FY 2012-2013

Board of Sumter County Commissioners

Department Head:

Gloria R Hayward

FY2012-2013

Signature

5/1/2012

Fund: 001 - GENERAL FUND

Department: 012 - Clerk to Board

| Account Number | Account Description | Actual Expend. 2010-2011 | Approved Budget 2011-2012 | Actual Expend. 2011-2012 | Request 2012-2013 | Increase (Decrease) |
|------------------|-----------------------------|--------------------------------|---------------------------------|--------------------------------|----------------------|------------------------|
| 001-012-513-3100 | PROFESSIONAL SERVICES | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 001-012-513-3101 | PROFESSIONAL SERVICES - VAB | \$1,962.50 | \$2,800.00 | \$1,235.50 | \$2,800.00 | \$0.00 |
| 001-012-513-3200 | ACCOUNTING AND AUDITING | \$0.00 | \$500.00 | \$0.00 | \$500.00 | \$0.00 |
| 001-012-513-3400 | OTHER CONTRACTUAL SERVICES | \$3,251.88 | \$3,000.00 | \$1,908.75 | \$3,000.00 | \$0.00 |
| 001-012-513-4000 | TRAVEL & PER DIEM | \$424.71 | \$350.00 | \$216.80 | \$500.00 | \$150.00 |
| 001-012-513-4100 | COMMUNICATION SERVICES | \$800.72 | \$700.00 | \$601.89 | \$1,200.00 | \$500.00 |
| 001-012-513-4200 | POSTAGE | \$2,914.45 | \$3,300.00 | \$1,109.32 | \$3,200.00 | (\$100.00) |
| 001-012-513-4203 | POSTAGE -VAB | \$66.89 | \$200.00 | \$0.44 | \$200.00 | \$0.00 |
| 001-012-513-4400 | RENTALS AND LEASES | \$0.00 | \$100.00 | \$0.00 | \$100.00 | \$0.00 |
| 001-012-513-4600 | REPAIR & MAINT SERVICE | \$0.00 | \$300.00 | \$0.00 | \$300.00 | \$0.00 |
| 001-012-513-4607 | REPAIR & MAINT-COMPUTE | \$7,824.00 | \$9,000.00 | \$0.00 | \$8,350.00 | (\$650.00) |
| 001-012-513-4900 | OTHER CURRENT CHARGES | \$0.00 | \$200.00 | \$0.00 | \$200.00 | \$0.00 |
| 001-012-513-4911 | LEGAL ADVERTISING | \$14.45 | \$200.00 | \$0.00 | \$200.00 | \$0.00 |
| 001-012-513-4917 | LEGAL ADVERTISING - VAB | \$0.00 | \$200.00 | \$0.00 | \$200.00 | \$0.00 |
| 001-012-513-4914 | BANK SERVICE CHARGES | \$442.25 | \$800.00 | \$240.75 | \$600.00 | (\$200.00) |
| 001-012-513-5100 | OFFICE SUPPLIES | \$11,386.19 | \$10,600.00 | \$7,705.77 | \$11,000.00 | \$400.00 |
| 001-012-513-5200 | OPERATING SUPPLIES | \$1,305.06 | \$1,250.00 | \$545.16 | \$1,250.00 | \$0.00 |
| 001-012-513-5400 | BOOKS, SUBSCRIPT, DUES | \$117.50 | \$400.00 | \$105.00 | \$300.00 | (\$100.00) |
| 001-012-513-5500 | TRAINING | \$100.00 | \$100.00 | \$15.00 | \$100.00 | \$0.00 |
| 001-012-513-6400 | MACH & EQPT => \$1,000 | \$1,031.44 | \$800.00 | \$363.74 | \$800.00 | \$0.00 |
| 001-012-513-6450 | MACH & EQPT < \$1,000 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| | TOTALS | \$31,642.04 | \$34,800.00 | \$14,048.12 | \$34,800.00 | \$0.00 |